

Together In Ministry



SS. John & Paul Parish
2014–2015

**STEWARDSHIP OPPORTUNITIES
FOR SHARING
TIME AND TALENT AT
SS. JOHN AND PAUL PARISH**

We are grateful for the many ways that parish members give of themselves—their time and talent and treasure—to help this parish live out its mission and ministry in the name of Jesus Christ.

Please look over the pages that follow. They will give you brief descriptions of some of the ways parish members can get involved and help the parish, along with what kind of time commitment might be involved.

Every parish member, regardless of age, is asked to try to connect to one or more of these needed ministries. Included with this booklet is a one-sheet summary of the areas we are especially in need of this year, although we will gladly accept your volunteer help in any area you choose. We ask that you fill it out and return it to the parish office or drop it in the Sunday collection.

Filling it out does not commit you to that volunteer ministry. It simply lets us know of your interest.

PARISH COUNCILS AND VICARIATE LEADERSHIP



□ **Pastoral Council Member:**

A group of 12 parish members who involve themselves in parish activities, help the parish vision for the future, advise the pastor on key matters, and who act as an “insight” group into the spirit of the parish. Members are selected through prayer and drawing by lot rather than elected. Members usually serve for three years on a rotating basis. 7-8 meetings a year for two hours, with occasional subcommittee responsibilities.

□ **Finance Council Member:**

A group of 5 members with expertise in the areas of finance, administration, personnel, law and related disciplines. Members will review all finance and administrative matters with the pastor, utilizing the work of the Stewardship Commission and its subcommittees (see pg. 5) and take direction on parish priorities from the Pastoral Council. Members serve 4 years by appointment of the pastor. Monthly meetings, 7-8 meetings per year.

□ **Parish Vocation Committee:**

A group of parish members who plan ways to integrate vocation awareness into the life of the parish. It includes awareness of religious life and priesthood, but the focus is much broader: How is each adult being called to live out their baptismal commitment—single, married, or single again, working or retired? Meets approximately 3 - 4 times per year.

□ **Vicariate Council Representative:**

Two representatives from the parish who attend vicariate (group of nine area parishes) meetings to keep the parish connected to what is happening on a broader scale than just our parish. Four main meetings a year for 3 hours, involvement in one subcommittee, in addition to providing a report (usually written) to the parish pastoral council.

- **Young Adult Vicariate Representative:**
18-35 year old, single or married, college or non-college, who attends area-wide meetings to give vision for ministry with and for 18-35 year olds in the North Macomb area. Monthly meetings 6-8 times per year.

Vicariate Ministry

- **Formation:**
Plan Vicariate leadership days and bi-annual Lenten mission “Onward to the Kingdom”.
- **Caritas:**
Plan and communicate Vicariate level Christian Service activities.
- **Evangelization:**
Encourage Vicariate level evangelization training and events such as “Reconnect/Welcome Home”.
- **Catholic Schools:**
Suggest ways and policies to make Catholic schools available and equitable for all parishes.

STEWARDSHIP



All of our volunteering of time and talent is part of the gift of stewardship to the parish. Some have particular abilities they would like the parish to call upon when needed. If you have such a skill or gift and wish the parish would use it, please let us know on the sheet included with this booklet.

The parish has specific needs in the area of stewardship as well. Members of the Stewardship Commission serve on that commission and one of the other committees listed below it. Most committee members, however, simply serve on the committee they are part of. They do not have to be members of the Stewardship Commission.

- **Stewardship Commission Member:**
A group of 6-9 parishioners who work closely with both the Parish Finance Council and Parish Pastoral Council to provide the expertise needed for advising on administrative, building, and financial policies and issues. Six two-hour meetings a year. These are also open to any interested parish members. Subcommittees meet 3-5 times per year:

- **Stewardship Education and Planned Giving:**
 3-5 parish members who design ways to encourage the parish to its full potential in being stewards of time, talent and treasure. 3-4 planning meetings a year.
- **Budget and Finance Subcommittee:**
 3-4 parish members who monitor the fiscal year reporting, help the pastor prepare a yearly budget, and keep the Stewardship Commission informed. Three budget prep meetings a year and several hours total throughout the year monitoring the fiscal situation.
- **Building and Maintenance Subcommittee:**
 Four to five parish members who monitor the condition of the parish buildings and grounds (quarterly inspections, 1 hour each) making recommendations to the Stewardship Commission. Includes a yearly “building audit” (about 10 hours) of all parish material assets.
- **Gardening Committee:**
 As many members as possible interested in beautifying the parish grounds, including the Prayer Garden. They plan the landscaping and organize work days for other parish members to help. 2-3 meetings per year; spring and fall work days with occasional summer maintenance of flower areas; and a Perennial Exchange in fall.
- **Catholic Services Appeal (C.S.A.):**
 15 or more people who help the parish office in the yearly Catholic Services Appeal. Specific areas include helping on Sundays to take the contributions or auditing the results. A few hours on the first two weekends of May.
- **Collection Counting Teams:**
 Teams of 5-6 who count the weekly collection on a rotating basis every four weeks from about 10:30 a.m.-12:30 p.m.
- **Office/Mailing Help:**
 Two or three times a year help with parish mailings. Called only as needed. 1-1/2 to 2 hours each time you volunteer for a project.

CHRISTIAN SERVICE



Our parish participates in a variety of outreach programs, both outside of the parish and within. We partner with outside agencies by serving in soup kitchens, collecting food, donating blood, cleaning the environment and visiting the aging. We also attend to the needs of our parishioners with our health ministry and funeral ministry.

- **Christian Service Commission Chairperson:**
Work with the parish's Christian Service Coordinator in formulating programming ideas and monthly meeting agendas; facilitates monthly meetings. Time commitment is approximately 4 hours per month.
- **Christian Service Commission Member:**
A group of 12-15 people who meet 5 times a year (for 1 1/2 - 2 hours) to discuss and plan Christian Service activities. Commission members can also chair or become involved with the Christian Service projects listed below. Time commitment varies by project.

Community Outreach Ministries:

- **Soup Kitchen Ministry:**
Donate needed food items, prepare, serve and clean up at one of several soup kitchens: The Salvation Army in Mt. Clemens every other month on a Tuesday; St. Christine in Detroit, 3-4 times per year on a Saturday; His Father's Table in Romeo, 3 times per year on a Tuesday.
- **Macomb County Habitat for Humanity Faith Build:**
Volunteers are needed to work on new construction or on rehabilitating existing homes. Help is also needed for "A Brush with Kindness", a Habitat program designed to help low income seniors and handicapped persons stay in their homes by providing outside maintenance free of charge. Volunteers are needed 3 times during the summer and fall months. No experience necessary! Time commitment varies with each project, but generally plan on 8:30 a.m.- 3:30 p.m.

- **Adopt-a-County-Road Team:**
Pick up debris 2-3 times per year on 28 Mile Rd. between Mound and Campground. 2 hours on a Saturday morning.
- **Christmas Sharing Tree:**
Each year our parish generously donates specified items printed on tags hanging from the sharing tree. These tags benefit various agencies and individuals. There are many ways to be involved. The Chairperson is responsible for managing all areas; from sorting of tags to the delivering of gifts. Help is also needed making tags, moving gifts after Mass, sorting and delivering gifts. Time commitment is from one to several hours depending on area of involvement.
- **Community Garden:**
Many hands are needed in the spring and summer to plant, weed, and harvest the vegetables that will be donated to local food pantries. Volunteer times are flexible and range from a one time commitment to a weekly commitment. Most of the work time is designed to fit the volunteer's personal schedule.
- **Nursing Home Ministry:**
Bingo helper (once a month for about 2 hours), pen pals, reader/visitor.
- **Hispanic Ministry/Agape Center:**
Work with our congregation and other nearby parishes on matters of interest to our Latino/Hispanic neighbors. Volunteer possibilities include helping with English as a Second Language (ESL), religious education, helping in the food pantry, babysitting while parents are in ESL classes, be the parish representative on the Agape Center Board in Romeo, and otherwise help with Vicariate programming of Latino/Hispanic areas of interest.
- **Monthly Food Drives:**
First weekend of each month. Help with food drive and delivery of food to various food pantries.

- **MCREST:**
 There are many areas of involvement during the second week of December, our host week for MCREST (Macomb County Rotating Emergency Shelter Team). Volunteer opportunities include Team Leadership and general volunteers. General volunteers can help one day or several days. Each team has different time commitments and needs. For example, housekeeping would require approximately one hour each time. Volunteers in this area would come sometime between 8:00 a.m. and 5:00 p.m. to vacuum and empty small garbage cans. People volunteering to serve dinner would come from 5:00-8:00 p.m. Needs are many and volunteer time slots are flexible.
- **Catholic Life and Justice Action Committee :**
 Our belief in the sanctity of human life and the inherent dignity of the human person is the foundation for all the principles of Catholic Social Teaching. This group meets four times a year to study, discuss, and pray about a variety of issues pertaining to Catholic Social Teaching. We will explore ways to get involved in legislative action within our communities.
- **Special Needs Ministry:**
 Plan crafts, songs and scripture skits at monthly planning meeting. Host event for those with special needs the first Saturday of the month from October - June. Approximately 12:00 -3:00 p.m.
- **Prison Ministry:**
 Provide or assist with group communion or prayer sessions for men in state prison, or men and women in Macomb County Jail. Training, orientation and security authorization are required.
- **St. Vincent DePaul Society Parish Ministry:**
 This ministry will meet approximately once a month to pray and formulate ways of bringing concrete aid to those in our area who request assistance.
- **English as a Second Language:**
 Several people willing to help some of our Spanish speaking neighbors learn the English language. You do not need to know the Spanish language.

- **Babysitters:**
Several people willing to babysit children of ESL students. Time commitment would be 1 1/2 hours, once a month. Ages of children vary.

Health Team Ministry

- **Health Team Member:**
Being a health care professional is not a requirement, only a desire to promote the health of the whole person; mind, body and spirit. Commitment includes the planning, advertising and execution of our health care programs. The Health Team Ministry meets 3-4 times a year. Some of our activities include:
- **Blood Drives:**
Held three times a year, volunteers are needed to help register, serve refreshments to donors, prepare and serve lunch to Red Cross Staff and volunteers. Participation requires 1-2 hours during the drive. Volunteers are also needed to bake cookies.
- **Blood Pressure Screening:**
Health Team Members volunteer for blood pressure screening following all Masses during the final weekend of each month. Time commitment is usually 30 minutes after each Mass.
- **Health Bytes:**
The Health Team Ministry arranges two presentations per year given by experts who speak on a variety of topics related to health issues. Preparations for presentations may include exploring topics, contacting speakers, advertising in bulletin and preparing handouts. Time commitment varies based on the topic for discussion.
- **Anointing of the Sick Assistance:**
SS. John and Paul offers quarterly Anointing of the Sick Masses during the Monday evening Mass. Volunteers assist as greeters, registrars, and support during the individual anointing of parishioners and guests.

WORSHIP



The Eucharist is the “source and summit” of the Church’s life. Worship is at the core of what makes us a community of faith and binds us together. Volunteers are needed for:

- **Worship Commission Member**
Meet monthly from September through June for two hours. 8-10 members who are willing to both be formed in liturgical understanding and to help the parish prepare its worship in meaningful ways.
- **Seasonal Environmental Committee**
Work with several others to plan the church environment for various seasons. Usually take lead responsibility in one season and help with some of the others: Advent-Christmas, Lent, Easter-Pentecost, Ordinary Time, Remembrance of the Dead/Harvest.
- **Funeral Ministry Team**
A team of people who assist the parish’s funeral celebrations in several ways: at scripture services the evening prior to the funeral, at funeral liturgies and cemetery committals as lectors, communion ministers, cantors, or adult altar servers. Sacristans who would set-up for a funeral Mass are also needed. You will choose which area of involvement is best for you.
- **Wedding Rehearsal Team:**
A group of volunteers who guide the bride, groom, wedding party and parents through the wedding rehearsal and actual wedding ceremony. The rehearsal is usually scheduled one to two days before the wedding date. At that time, they rehearse the wedding procession and readings with the wedding party in preparation for the actual wedding ceremony. They are also present on the wedding day to make sure everything runs smoothly. Work in pairs, usually 2-3 weddings per year.

Liturgical Ministers:

The parish is always in need of additional volunteers to assist at the weekend and other liturgies as well as various prayer services. Volunteers will be trained and assigned on a rotating basis approximately once a month. You can volunteer for more than one area, although ordinarily you will be assigned to only one ministry at a given Mass.

□ **Lectors:**

Prepare ahead of time and proclaim the Word of God by reading the Scriptures on Sundays and at other worship services.

□ **Communion Ministers for Mass:**

Distribute the Body and Blood of Christ at Mass.

□ **Greeters:**

Welcome all who come, as well as distribute worship aids.

□ **Altar Servers:**

In addition to the children who serve at the altar (grade 4 through grade 8), we invite adults and teens, men and women, to volunteer to assist the presider with Mass.

□ **Ushers:**

Assist in seating people when needed; concern for the overall order and decorum of the church, assist with the collection.

□ **Sacristans:**

Oversee the preparation of the vessels and books and whatever is needed prior to the Mass. Assigned on a rotating basis. Training for this ministry will be provided.

□ **Communion Ministers to the Sick:**

Communion Ministers visit the sick on a regular basis to offer an opportunity for prayer and reception of the Eucharist to the sick or homebound. Usually assigned to one person.

□ **Altar Linen Cleaning:**

Pick up, clean, and return all the used linen for the altar as well as vestments and robes. Done on a rotating basis, one or two months a year, several hours during that month.

Music Ministry:

Music at SS. John and Paul offers many wonderful opportunities to joyfully serve God by enabling this community of faith to participate more fully in our liturgies. The wide range of volunteers in this area gather to sing, play instruments and pray within a lively and committed fellowship. Please consider one of the following ministries:

□ Cantor Program:

The cantor serves as leader of the community's song within liturgy approximately once every three weeks, preparing and singing music which expresses the texts of scripture and prayer. The cantors meet regularly as a group, as well as engaging in individual practice and vocal coaching. This is open to all experienced singers.

□ Choir (Teens and Adults):

Singers of all ages and musical abilities are welcome to join; no auditions are necessary and you are not required to read music. The Choir offers a unique support and embellishment to the song of the community, most often at the 9:30 a.m. Sunday Masses. Rehearsals are on Thursdays from 7:00-9:00 p.m.

□ Junior Choir:

All children with reading ability are welcome to join in this fun ministry, which provides leadership in liturgical song at various times of the year. You are not required to read music. The emphasis is on singing with spirit and understanding. Rehearsals are once a week for approximately 1 hour.

□ Contemporary Ensemble:

Provides musical leadership at the 11:30 a.m. Sunday Mass and other liturgies. Any guitarist, instrumentalist or percussionist is welcome to join this group which practices on Sundays before and after the 11:30 a.m. Mass, as well as at other mutually-agreed upon times.

□ Adult Handbells:

The ringing of handbells is a rhythmic, even athletic, musical activity which enhances the community's song by interpreting musical themes in a unique way, whether through stand-alone pieces or accompaniment. Rehearsals are for one hour on Mondays after the 7:00 p.m. Mass.

□ **Junior Handbells:**

Open to every child of grade school age on up who is able to reach and ring the bells appropriately (needs a certain height and strength). A superb opportunity to be part of the musical leadership, while learning rhythm patterns. Rehearsals are once a week for approximately 1 hour. Plays periodically throughout the year, with special emphasis on the Christmas and Easter seasons.

□ **Resurrection Choir:**

Assist during funeral liturgies to provide music ministry support. All who are available during the day are welcome. Rehearsals are approximately 1/2 hour before funerals.

□ **Instrumentalist or Accompanist:**

Persons of any age who play an instrument can contribute to the leadership of music. Individual rehearsals and opportunities to play are fitted to your schedule. We particularly rely on volunteers during the Christmas and Easter seasons. *Please use sheet included with this booklet to let us know which instrument you play.*

HOSPITALITY/EVANGELIZATION



As Jesus' disciples we welcome all who enter our doors and we reach out to the wider community to spread God's Word by sharing the gospel message. There are many opportunities to get involved with outreach to the community or by enhancing our relationships to each other as a parish community.

□ **Hospitality/Evangelization Committee Member:**

Meet five times per year 1 1/2 - 2 hours to discuss ways to encourage the parish to grow in its awareness of the needs of one another and those beyond the parish boundaries. The primary goals are: focus overall efforts on evangelization both in-house and beyond church walls; provide refreshments for hospitality needs of the parish; coordinate the planning of parish social events.

Hospitality

Welcomed. As a parish, this is how we want everyone who comes here to feel. Whether attending a social / reception as a parishioner or guest, this ministry is full of people who make you feel like family.

- **Funeral Luncheons:**
Teams of 4-6 who act as host/hostess at funeral luncheons. The lunch is catered by an outside food service chosen by the family. The team sets up beverages, donated desserts, and provides the overall hospitality to the family and friends of the deceased. Time commitment of 4-5 hours for each funeral you volunteer for.
- **Kitchen Management:**
This team oversees the overall cleanliness and organization of the kitchen including the managing of supply inventory. Time commitment is approximately three hours per month.
- **Parish Social Event Coordinator:**
Do you like to put on a great party? The event coordinator organizes the shopping, publicizing, and facilitating of volunteers for a particular event, such as: Oktoberfest, Wine Tasting, Potluck/Game Night, Ice Cream Social, Easter Vigil Reception Evening for Married Couples and Outdoor Mass Hospitality. Events may differ from year to year.
- **Food for the Soul Ministry (Bakers):**
Throughout the year, volunteers are needed to bake or prepare food for various parish events such as the Easter Vigil reception, funeral luncheons and the Confirmation reception. A list is maintained of those individual who have signed up and they are called on an as needed basis.
- **Host/Hostess for Social Events:**
Throughout the year, volunteers are needed to host/hostess special parish events such as the Easter Vigil reception, Outdoor Mass and Confirmation reception. These volunteers work with the Event Coordinator to help set up before an event and serve refreshments during the event. Time commitment is approximately three hours for each event.

- **Parish Anniversary Picnic:**
Every five years, the parish celebrates the anniversary of our founding and the saints for which we are named. This is our largest social event with food, games, music, face painting and of course strengthening our relationships with fellow parishioners.
- **Golf Outing:**
Committee of 4-6 people to help plan, organize and publicize the annual golf outing at local golf course. Planning meetings needed throughout the year.

Evangelization (Outreach)

This area focuses on how we can bring an awareness of God's good news to our wider community. This area also works on strengthening our connection to the community and informing others about liturgies/services/programs that the parish has to offer.

- **Parish Representative:**
Act as a link between neighborhoods and the parish. Extend a welcome to new parish members through phone calls 1-3 months after registration to see if they can help with any questions or concerns. Usually 1-2 hours maximum a month.
- **Parish Web Site:**
Work with a team of volunteers to keep the parish website looking fresh and staying up-to-date. Assist parish staff in developing website information as needed. Time commitment of a few hours a month maximum.
- **Prayer Ministry:**
Willingness to commit to weekly prayer support for someone who lets the parish know of their prayer need.
- **Card Ministry:**
Send cards on special occasions (sacraments, birth of a child, deaths, illnesses, etc.). 2-3 hours monthly time commitment. Names, stamps, and stationery provided through the office.
- **Community Liaison:**
Develop relationships within our local area with regards to various evangelization opportunities. Research different Public Relations prospects, locate correct office and person to speak with at the township about various church projects, etc. One hour per month maximum.

G R A C E

PARISH FAITH FORMATION

*Our parish faith formation is titled “G.R.A.C.E.”—**Growing and Responding As Catholics Everyday—which encompasses faith formation for all ages and includes three components. All the components, monthly sessions, age specific and sacramental preparation, need volunteer help in various ways.***

Faith Formation Committee Member

Meet 3 times a year to provide input for formational opportunities and programs.

1. G.R.A.C.E. Monthly Sessions

Monthly sessions, one week per month. Sessions repeated on Sunday, Tuesday, Wednesday and Friday, 6:00-8:30 p.m. Volunteers may choose to help on any one or all of the days.

Coordinator of Evening Volunteers:

Work with parish staff to assign volunteers to needed areas for the month; coordinate volunteers on one or more evenings of the week of G.R.A.C.E. for the months you choose, approximately 8 hours needed.

Greeters:

Arrive 30 minutes prior to the session, on a selected evening. Greet people at the door and oversee sign-in.

Host and Hostess:

Two needed per night. Arrive 30 minutes prior to the session on a selected evening. Welcome and seat people.

Project/Home Packet Team:

One to two hours of volunteer time in a given month. Done the week prior to the monthly session. Team assembles packets to be taken home.

Grades 1-8 Catechist:

Participate in the planning and facilitate sessions of faith sharing and religious education formation with groups of 20 or so children

- **Assistant Catechist:**
A person mentored by a lead catechist, sharing in the dialogue with the group and assisting in any way possible.
- **Food/Serving Team:**
One person needed to call in food orders once a month, check on leftovers and reorder for the rest of the nights. Four people needed per night to set food out and serve the meal as people pass through food line. Must arrive 30 minutes prior to session.
- **Shoppers:**
Purchase quantities of food items the week prior to and week of as needed.

2. G.R.A.C.E Age-Specific Gatherings

Dates and times vary depending on age group. All gatherings will be listed in the bulletin and on the website.

G.R.A.C.E Early Childhood Sunday Sessions

Meet on Sunday mornings during the 9:30 a.m. Mass each week starting with the first Sunday of October and ending on the third Sunday of April. Willing to share faith with children 4 and 5 years old, meet for lesson planning, and are encouraged to attend topic formation sessions to eventually become certified as a catechist.

- **Early Childhood Catechist:**
Plan and facilitate weekly sessions of faith sharing with small groups of age-level children.
- **Assistant Catechist:**
Beginner who is mentored by a leader, and who shares in the dialogue with the group and assists in any way possible.
- **Children’s Liturgy of the Word Leader:**
On a bi-monthly rotating schedule during the 9:30 or 11:30 a.m. Mass, lead children grades 1 and up out of church for 15 minute sharing and reflection on the gospel. Children return for the presentation of the gifts.

G.R.A.C.E Grades 1-6 Catechetical Sessions

Meet 4 times in the fall and 5 times in the winter on Mondays/ Tuesdays 4:45-6:00 p.m. or 6:30-7:45 p.m. Volunteer chooses which time slot to help with. One Tuesday lesson planning session in the fall and one in the winter prior to the four sessions.

- **Catechist:**
Participate in the planning and facilitate sessions of faith sharing and religious education formation with groups of 20 or so children.
- **Assistant Catechist:**
A person mentored by a lead catechist, sharing in the dialogue with the group and assisting in any way possible.

G.R.A.C.E Youth Ministry/Teens

Meet throughout the year outside the monthly sessions in a variety of events and formats. There are separate events for junior and senior high teens.

- **Youth Ministry Team:**
Adults who assist in identifying the needs of the teens in our parish and work with the youth ministry toward achieving these goals. Each adult is asked to attend approximately 3-4 meetings a year and help facilitate meetings and certain special events.
- **Junior High (Grades 7-8) Special Event Help/Driving/Chaperone:**
Assist in the implementation of at least one special junior high event. Approximately 6 hours of volunteer time per event.
- **Senior High (Grades 9-12) Special Event Help/Driving/Chaperone:**
Assist in the implementation of at least one special senior high event. Approximately 6 hours of volunteer time per event.
- **Puppet Ministry Team:**
A group of adults and teens to assist with the puppet ministry.
- **G.R.A.C.E Young Adult:**
Young Adults are needed to help plan one or two events per year. One to two meetings are usually held to organize each event.

GRACE Adult Formation

Adult formation includes Scripture Studies, Book Reviews, Wisdom Bytes, Let's Talk Sessions, Women's Reflection, Men's Prayer and Bible Study and Adult Retreats. Below are adult formation areas where volunteers are needed:

- **Parish Library:**
Help maintain the organization of the magazines, books, tapes, videos, and other material that can be checked out of the parish library in the Disciple's Room. This may take 2-3 hours monthly.

G.R.A.C.E Vacation Bible School

The vacation bible school program for children entering kindergarten in the fall through the 6th grade runs for one week during either July or August, from 9:00 a.m. to 12:00 noon. Day begins and ends with a large group session. Breakout sessions include: imagination station, bible adventures, snacks, and games.

- **Planning Committee:**
Adults who oversee a component of the program by planning and implementing e.g.: decorating, obtaining and organizing supplies, music, etc.
- **Session Leader:**
Plan and facilitate the 25 minute segment for groups of approximately 24 children.
- **Group Leader:**
In teams of one teen and one adult, oversee groups of 12 children throughout the morning leading them to their sessions and assisting with hands-on help during each session.
- **Group Leader Assistants:**
Assists the group leaders.

3. G.R.A.C.E Sacramental Prep Programs

Each of our sacramental preparation programs have a team of volunteers to help lead and implement them. They meet during the year, as needed, with candidates and parents to help staff members prepare them for the given sacrament. Training for the role is provided for the volunteer. RCIA and Adult Confirmation are also available and meet as needed.

- **Sacrament of First Eucharist:**
Meetings occur between January and April in a given year. Catechist and Assistant Catechist needed.
- **Sacrament of First Reconciliation:**
Meetings occur between September and December in a given year. Catechist and Assistant Catechist needed.

- **Sacrament of Confirmation:**
Meetings occur between April and November in a given year; teens and adults are needed.
- **Sacrament of Baptism (for Infants):**
Meetings occur each month throughout the year, one hour per meeting. Work with pastoral staff to help prepare families for baptism of their infants and pre-school age children.
- **Christian Initiation for Families with Children:**
Help parish formation leaders prepare children who are of school age but who have had little or no previous religious formation. Team involvement depends on the number of people taking part in the process (a few hours monthly).
- **R.C.I.A. (Rite of Christian Initiation of Adults):**
A team of parish members who can act as sponsors, catechists, prayer partners or other ministries, journeying with those becoming Catholic. Team involvement depends on the number of people taking part in the process (a few hours monthly).
- **Sacrament of Marriage:**
Married couples in established marriages who are willing to help pastoral staff prepare engaged couples for marriage.



7777 W. 28 Mile Road, Washington, MI 48094
Phone 586.781.9010 — Fax 586.781.7061
Website: www.ssjohnandpaul.org
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